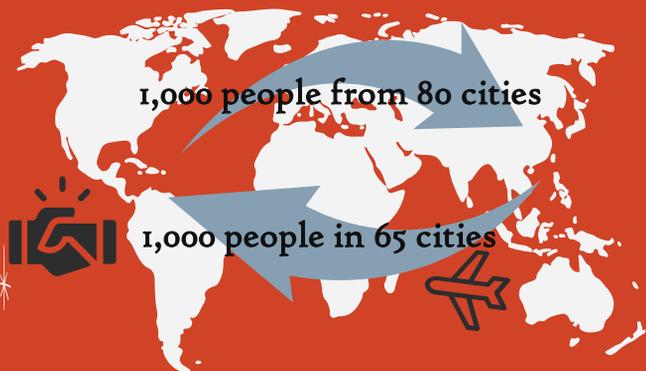


Shiga New Year Report

2019 Highlight

TO ALL OF YOU WHO MET US, THANK YOU FOR YOUR TIME!



We met 1,000 people in 65 cities and welcomed 1,000 people from 80 cities. To all of you who met us, thank you for your time!

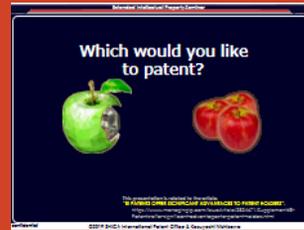
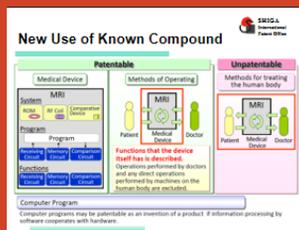
WIPO'S SHORT-TERM FELLOWSHIP TRAINING

A trainee was dispatched from WIPO in February 2019. We offered classes of IP work in Japan and received lectures of IP work in India from her.



SLIDES FROM SHIGA'S SEMINARS

SHIGA IP seminars for Japanese clients gathered 1,000 attendees in total! Especially, the AI seminar in April remarkably drew a large audience. For foreign applicants, we presented 12 seminars abroad. The themes were of wide variety. E.g. AI, Japanese IP Trends, Patent Invalidation, and Introduction of Unique IP Practices



NEW BOOK RELEASED

“*Tips for Drafting Patent Specifications Related to Chemistry and Materials, Enhancing Competitive Power*” has been published in December. This is the 5th book in the “*Enhancing Competitive Power*” series of SHIGA’s books. We are proud of the series, which is the result of our tireless efforts and commitment to IP works.



WORK-LIFE BALANCE INITIATIVES



01

High Ratio in Woman's Representation
We are Certified "Eruboshi".



02

Childcare Leave Period Extended



03

Teleworking Policy Implemented

**"Eruboshi" is a certification based on the Act of Promotion of Women's Participation and Advancement in the Workplace.

QUICK VIEW OF SHIGA IN FIGURES

Founded in 1965
Staff of approximately 730
150 Japanese patent and trademark attorneys
13 in-house training sessions
Employee retention: 9 years in average



SHIGA's people in 2019

》》 YEAR-END PARTY!

With 500 members gathering in a packed room, we had a rock-scissors-paper tournament and the winners got year-end gifts.



》》 IN-HOUSE TRAINING

Continually enhancing in-house training program is an endeavor on which SHIGA places the importance. The lineup of topics has a wide variety. In some classes, the number of attendees reached 100 people.

》》 SHIGA-MADE CALENDAR

A calendar collaborating with our photo club depicts picturesque scenery of Japan.



》》 BIRTHDAY PARTIES WITH CAKES!

We celebrate staff's birthday at lunch time.



》》 CONGRATURATIONS!

CANDIDATES SUCCESSFUL IN PATENT ATTORNEY EXAMINATION

Six members passed the Japanese qualifying examination. (Ref.: Total number of successful candidates is 284.)

》》 LONG-SERVICE AWARDS

With our appreciation for our staff in years of service, 22 members reached their 10 year career, three reached 20 years, and one reached 30 years.

For 2020...

We are planning to attend the INTA, APAA and AIPPI, etc. We look forward to having a chance to meet with you on those occasions.